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TO: All Public Officers

On July 24, 2008 Executive Council considered the report of Mr Bobb-Semple, a consultant contracted to carry out a salary revision exercise in relation to the Anguilla Public Service. Mr Bobb-Semple in his report concluded that officers in Grades A-F in the APS were receiving salaries which were uncompetitive when compared with the salaries received by persons in the private sector carrying out similar functions. The report also concluded that officers in Grades G-M were receiving salaries which were competitive with salaries paid to persons occupying similar posts in the private sector.

Having considered the report Executive Council has decided to implement a salary increase for public servants, wage workers and pensioners over the next three years according to the following percentage increases.

CATEGORY	SEPTEMBER 2008	JULY 2009	JULY 2010
Grades A-F	25%	15%	15%
Grades G-M	15%	10%	10%
Wage Workers	15%	10%	10%
Pensioners	15%	10%	10%

The annual implementation of the percentage increases will be subject to the availability of funds and the implementation of an APS Performance Management System. Public Officers are encouraged to be prudent in the incurring of expenditure and to be diligent in the collection of revenues and the overall performance of designated duties not only to ensure that the proposed increases can be realised but primarily to ensure that approved government programmes and projects are achieved.

Stanley E. Reid
Governor (Acting)