

GRADE	POSITIONS	
A	Attorney General	1975
	E-Commerce & Tourism	1975
	Permanent Secretary, Health & Social Development	1975
	Permanent Secretary, Home Affairs, Lands & Physical Planning	1975
	Permanent Secretary, MICUHAF	1975
1900 +	Permanent Secretary, Public Administration	1975
	Job Re-Grading Results 2007	
B	Chief Education Officer	1850
1700-1875	Accountant General	1775
	Chief Engineer	1775
	Chief Medical Officer	1775
	Chief Parliamentary Council	1775
	Chief Statistician	1775
	Comptroller Inland Revenue	1775
	Director Information Technology (regraded)	1775
	Director Internal Audit	1775
	Director of Economic Planning	1775
	Director, Disaster Management	1775
	Director, HRM	1775
	PAS Finance	1775
	Senior Crown Counsel	1775
	Chief Magistrate	1750
	Comptroller of Customs	1750
	Director Lands & Survey	1750
	Director Technology, Information Security & Public Utilities	1750
	PAS, Immigration, Labour, Lands & Planning	1750
	PAS, International Relations	1750
	Principal Planning Officer	1750
	Registrar Supreme Court	1750
1475-1675	Chief Fire Officer	1675
C	Chief Project Officer	1675
	Director Construction & Housing	1675
	Director of Environment	1675
	Airport Manager	1650
	Chief Immigration Officer	1650
	Chief Nursing Officer	1650
	Chief Probation Officer -	1650

	Chief Veterinary Officer	1650
	Commissioner of Social Development	1650
	Director Agriculture	1650
	Director Information & Broadcasting	1650
	Director of Fisheries	1650
	Director of Library Services	1650
	Director of Sports	1650
	Director Quality Management	1650
	Director Youth & Culture	1650
	Director, of Health Protection	1650
	Education Planner	1650
	Health Planner	1650
	Post Master General	1650
	Principal ALHCS	1650
	Registrar of Commercial Activities	1650
	Social Development Planner	1650
	Superintendent of Ports	1650
	Water Engineer	1650
	Crown Counsel	1575
	Deputy Director, HRM - Public Admin	1575
	Parliamentary Counsel	1575
	Coordinator Adult & Continuing Education	1550
	Deputy Accountant General	1550
	Deputy Comptroller of Customs	1550
	Deputy Principal Planning Officer	1550
	Deputy Registrar of High Court/Additional Magistrate	1550
	Education Officer Curriculum	1550
	Education Officer, Assessment & Examinations	1550
	Education Officer, Multi Professional Support	1550
	Education Officer, Primary and Pre-Primary	1550
	Labour Commissioner	1550
	Superintendent of Prisons	1550
	Senior Engineer Roads & Draining	1525
	Deputy Director - IT (Development & Application Support)	1475
	Deputy Director - IT (Operations & Communications)	1475
	Deputy Director, Internal Audit	1475
	Director National Aids Programme	1475
1250-1450	Chief Building Inspector	1450
D	Chief Electrical Inspector	1450
	Coordinator, TVET	1450

	Education Psychologist	1450
	Principal Primary	1450
	Rehabilitation & Development Coordinator- Prison	1450
	Correctional Services Counselor (Probations)	1425
	Deputy Principal	1425
	Surveyor General Shipping	1425
	Budget Officer/Analyst	1375
	Deputy Comptroller, Inland Revenue	1375
	Deputy Director Disaster Management	1375
	Press Information Officer	1375
	Administrative Services Secretary/ (Financial Manager) MICU	1350
	Deputy Director Agriculture	1350
	Deputy Director LSD	1350
	Operations Engineer (Water)	1350
	Principal Environmental Health Officer	1350
	Senior Planner (Development Control)	1350
	Senior Quality Officer (HS)	1350
	Water Laboratory Technologist	1350
	Coordinator PRU/WISE	1325
	Director/Deputy Commissioner (SSD)	1325
	Reading Recovery Tutor	1325
	Substance Misuse Therapist	1325
	Technical Officer Transport	1325
	Statistician	1325
	Supervisor/Director Juvenile Care Centre	1300
	Building Engineer	1275
	Deputy Chief Fire Officer	1275
	Senior Analyst / Programmer	1275
	Senior Comm Engineer	1275
	Senior Project Officer	1275
	Senior Systems Engineer	1275
	Careers Coordinator	1250
	Curriculum Officer	1250
	Deputy Airport Manager/Operations	1250
	Deputy Chief Immigration Officer	1250
	Deputy Director Fisheries	1250
	Deputy Director of Sports	1250
	Deputy Registrar of Commercial Activities	1250
	Deputy Superintendent of Prisons	1250
	Finance Office Manager (Water)	1250
	Marine Biologist	1250

	Snr School Health Nurse	1250
	Social Worker Court Services	1250
E	Assistant Chief Surveyor	1225
1050-1225	Chief of Port Security	1225
	Deputy Post Master General/Operations Mail Movement	1225
	Deputy Post Master General/Sales & Marketing	1225
	Deputy Principal Primary	1225
	Ports Manager	1225
	Coordinator Conservation Education	1175
	Education & Training Officer	1175
	Human Resource Information Systems Officer	1175
	Air & Seaports Facilities Manager	1150
	Archetectural Officer	1150
	Assistant Comptroller of Customs	1150
	Chief Information Officer	1150
	Coordinator Environment & Sustainable Development	1150
	Deputy Director of Library Services	1150
	Deputy Director Youth & Culture	1150
	Guidance Counsellor	1150
	LIS Administrator	1150
	Marketing & Communications Officer Agriculture	1150
	Programme Manager DIB	1150
	Reference Librarian	1150
	Snr GIS Officer	1150
	Surveillance Officer	1150
	Testing & Measurement Officer	1150
	Vehicles Superintendent	1150
	Accountant	1125
	Auditor - Inland Revenue	1125
	Design Engineer Roads	1125
	Fire Station Officer	1125
	Senior Social Worker	1125
	Speech Therapist	1125
	Trade & Investment Officer	1125
	Commerce Officer	1100
	Graduate Teacher	1100
	Senior Air Traffic Control Officer	1100
	Analyst Programmer	1075
	Business Process Analyst	1075

	Communication Engineer	1075
	Emergency Communications Officer(DM)	1075
	Finance Officer	1075
	National Aids Programme Officer	1075
	Programme Officer Disaster Management	1075
	Project Officer- Finance	1075
	Senior Internal Auditor	1075
	Superintendent of Buildings	1075
	System Engineer	1075
	Agronomist	1050
	Building Inspector	1050
	Correctional Services Counselor (Prison)	1050
	Debt Officer (Finance)	1050
	Deputy Labour Commissioner	1050
	Electrical Inspector	1050
	Enforcement Officer (Planning)	1050
	Horticulturist	1050
	Livestock Officer	1050
	Office Manager - CMO	1050
	Office Manager/Administrative Services Manager (Judicial)	1050
	Planner	1050
	Plant Protection Officer	1050
	Quality Officer (HS)	1050
	Snr Environmental Health Officer	1050
	Staff Training Development Officer (Prison)	1050
F	Specialist Teacher II	1025
750-1025	Technically Trained Teacher III	1025
	Auditor	975
	Clerk to Executive Council	975
	Operations Manager- Treasury	975
	Accounts Supervisor Treasury	950
	Community Planning Officer	950
	Education Welfare Officer	950
	GIS Officer	950
	Prison Tutor	950
	Programme Officer Sports	950
	Senior Probation Officer	925
	Snr Juvenile Care Worker	925
	Social Worker	925

	Specialist Teacher I	925
	Technically Trained Teacher II	925
	Clerk to House of Assembly	900
	School Nurse	850
	Assistant Registrar Lands	825
	Deputy Chief Security (Ports)	825
	Environmental Health Officer	825
	Fire Sub Officer	825
	Intake Officer Social Development	825
	Land Surveyor	825
	Principal Immigration Officer	825
	Senior Statistical Officer	825
	Programme Officer Culture	800
	Programme Officer Youth	800
	Road Inspector	800
	Tax Collection Supervisor	800
	Taxpayer Services Manager	800
	Internal Audit	775
	Vehicles Technologist	750
G	Air Traffic Controller 111	392
311-392	Senior Customs Officer	382
	Senior Immigration Officer	373
	Reading Recovery Teacher /Certificated teacher 11	372
	Sergant (Port Security)	369
	Magistrate's Court Clerk	357
	Executive Assistant	355
	Distribution Foreman/Sup.	350
	Judicial Executive Assistant	348
	Senior Labour Officer	346
	Senior System Technician	343
	Enforcement Compliance Officer	339
	Information Officer	338
	Principal Prison Officer	338
	Supervisor Sales & Marketing / Mail Movement	337
	Technically Trained Teacher I	337
	Leading Firefighter	331
	Planning Technician Development Control	331
	Land Information Systems Technician	331
	Planning Technician Development Planning	331
	Water Ins./Service connection Supervisor	328
	Roads Technician	325

	Probation Officer	321
	ACORN Administrative Officer	320
	Sigtas System Administrator	319
	Statistical Officer	318
	Naturalisation Processing Officer	317
	Senior Land Registration Officer	317
	Bursar	315
	Court Reporter	315
	Air Traffic Control Officer II	313
	Court Administration & Registration Officer	313
	Passport Officer	313
	Information & Broadcasting Technician	312
	Sales & Marketing Officer (DIB)	312
H	Cerfitted Teacher	309
281-310	Snr Survey Technician/Assistant	309
	Snr Vector Control Officer	309
	Customs Officer	305
	Roads Supervisor	305
	Principal Cashier	304
	Veterinary Assistant	304
	Water Laboratory Technician	303
	Fisheries Officer	301
	Finance Administrator Police	299
	Senior Announcer	297
	Environment Officer	297
	Valuation Officer	297
	High Court Clerk	296
	Air Traffic Control Officer I	294
	Administrative Officer	293
	Executive Secretary	293
	Immigration Officer II	293
	Agricultural Assistant	292
	Taxpayer Services Officer	291
	Senior Library Assistant	290
	Juvenile Care Worker	288
	Postal Accounts Officer	287
	Research Officer (Fisheries)	287
	Payroll Officer	285
	Prison Officer	285
	Senior Postal Officer	284

	Resource Centre Technician	283
	Tax Officer II	283
	Vehicle Inspection Foreman	281
J	Steel Pan Instructor	277
256 - 280	Accounts Officer/Snr Accounts Clerk (Bank)	274
	Corporal - Port Security	273
	Intellectual Property Officer	273
	Accounts Officer (Public Admin)	272
	Headman (Agriculture)	272
	Ballif	270
	Customs Assistant/Assistant Customs Officer	269
	Un-certificated Teacher	268
	Postal Sales Officer	267
	Environmental Health Technician/ Assistant	266
	Technical Assistant/ Water Quality	266
	Physical Education Instructor	265
	System Technician I	265
	Communication Officer	262
	Help Desk Administrator	262
	Accounts Officer/Snr Accounts Clerk (Ledger)	261
	Community Service (out reach) Officer-Probations	257
	Labour Officer	256
	Piers & Harbour Master	256
231 - 255	Accounts Payable Officer - Treasury	253
K	Land Registration Officer	253
	Survey Assistant / Technician	253
	Statistical Assistant	252
	Accounts Officer/Snr Clerical Officer - Soc Dev	251
	Senior Clerical Officer	251
	Data Maintenance Technician (Fisheries & LSD)	247
	Vector Control Officer	245
	MET Officer	241
	Assistant Building Technician	240
	Assistant Electrical Technician	240
	Assistant Planning Technician	240
	Technical Assistant (DOI)	239
	Aeronautical Information Officer	238
	Assistant Information Officer	238
	Public Records & Data Officer Judicial	238
	Cashier IRD	237

	Cashier SD	237
	Collection Officer (IRD)	237
	Judicial Clerical Officer / GEMS Officer	235
	Announcer	231
L	Systems Technician II	228
191-230	Fire Fighter	225
	Clerk of Works - Water	222
	Assistant Valuation Officer	219
	Immigration Officer I	219
	Security Officer	217
	Tax Officer I	212
	ACORN Administrative Assistant	210
	Laboratory Technician (Education)	210
	Teaching Assistant	210
	Pension Clerk	204
	Social Security Clerk	204
	Postal Officer	202
	Taxpayer Assistant (IRD)	199
	Library Assistant	194
	Map Maintenance Officer	194
M	Data Entry Clerk (Immigration)	190
-190	Office Attendant (Public Admin)	190
	Postal Assistant	189
	Accounts Payable Clerk	188
	Customs Guard	188
	Clerical Officer	186
	Telephone Operator/Receptionist	186
	Vehicle Inspection Officer	183
	Fisheries and Research Assistant	161
	Library Attendant	148